# Ivy Rugby Conference Annual General Meeting

Date:	_1/28/17
Location:	Yale Kenney Center
Time:	_10:14
Minutes b	y:Amelia "Milli" Luciano

## **Attendance**:

Name	School	Email	Position
Anthony Adams	Harvard Men	anthonyadam13@yahoo.com	Assistant coach
			(AC)
Mike	Harvard Men	mdiamantopoulos@fas.harvard.edu	Head coach (HC)
Diamantopoulos			
Nic Clapinson	Penn Men	Northeast.rdo@usarugby.org	HC
Chris Ryan	Princeton Women	chris@ryanmasonry.com	HC
Kathy Flores	Brown Women	kathleen_flores@brown.edu	НС
Justin McIntyre	Brown Women	Justin_mcintyre@brown.edu	НС
David Laflamme	Brown Men	david_laflamme@brown.edu	НС
Greg McWilliams	Yale Men	greg.mcwilliams@yale.edu	HC, Director
Richard Lopacki	Princeton Men	purfc1@gmail.com	НС
MC Laubscher	Princeton Men	mclaubscher@gmail.com	Ass coach
Billy Haynes	Princeton Men	whaynes@princeton.edu	Student- President
Sam Moazami	Columbia Men	ssm2209@columbia.edu	Student- Captain
Kevin Gorski	Columbia Men	kgg2115@columbia.edu	VP
Jadrian Guy	Columbia Men	jcg2190@columbia.edu	President
Dan Kennedy	Columbia Men	dk2722@columbia.edu	НС
Tyler Prestin	Columbia Men	tjp2146@tc.columbia.edu	Student- Captain
Eric Wamsley	Columbia	ew2492@columbia.edu	Trainer
Ellis Breunig	Columbia Women	elb2159@barnard.edu	Student- President
Amy Rupert	Columbia Women	amr2312@columbia.edu	Student- Treasurer
Justina Debruzzi	Columbia Women	debruzzi29@gmail.com	AC
Katie Dowty	Dartmouth Women	katie.dowty@gmail.com	НС
Stacy Bridges	Dartmouth Women	stacey.m.bridges@dartmouth.edu	AC
David Burke	Cornell Men	David.burke@cornell.edu	НС
Milli Luciano	Cornell Women	Luciano.amelia@gmail.com	Director
Meatoe Marearai	Cornell Women	maitoe@aol.com	НС
Margaret Lorenc	Cornell women	mtl75@cornell.edu	Student- President
Andy Margolis	Penn Men	andy@margolisrealty.com	Director
Bryn Friedenberg	Penn Women	tobryn@sas.upenn.edu	Student- President
Marcus Gordon	Penn Women	marcusgordon1214@gmail.com	НС
Matt Caltabiano	Penn Men	mattcaltabiano@gmail.com	Student- President
Craig Wilson	Yale Women	Craig.r.wilson@yale.edu	НС
Steve Siano	Cornell/ IRC	siano@ivyrugby.com	IRC President
Gavin Hickie (phone)	Dartmouth Men	Gavin.Hickie@dartmouth.edu	НС

<u>Unrepresented teams</u>: Harvard women (Sue Parker phoned in during women's competition committee breakout)

Meeting started at 10: 14. Attendance was taken. The list of directors was taken.

The Appointment of president, secretary, treasurer, and general council (all stayed the same, no opposition) were completed.

To start the meeting, Siano found the committee list and committees were addressed.

<u>Finance committee</u>- JoAnn Brislin (director), Bob Far (staying the same a 2016)

<u>Disciplinary Committee</u>- JoJo Bucci, Jay Fluck, Jan Pikul, Kathy Flores, Chris Ryan, Craig Wilson

Description: Committee convened twice last fall. Not a citing committee, just a disciplinary committee. Acts quickly- 48 hours to respond. Doesn't take much time, just quick email response (described by Chris Ryan). Jadrian Guy asked where meetings convene. A. By telephone. By telephone. He wanted to be on the committee but he's a current player, but Diamantopoulos said it's not a good idea. Not going to do it. Still going to put it on his resumé.

Other: Jay Fluck spoke to Siano, he would still like to be chair.

Marketing and Sponsorship: Richard Lopacki (stepping down as chair), Nick Clapinson, Mike Diamantopoulos, and Andy Margolis (Chair)

Description: Look for sponsorship and marketing ideas, oversee the website, works closely with president to determine strategy for these areas, needs someone who is taking care of details, to make sure resources are spent correctly and allocated the best way

Other: What is the budget? Are there current resources? Lots of money going to website; what can we do smarter or cheaper or what new ideas are there? Need someone with digital/computer skills. One of most visible assets of IRC as well as opportunity to build branding (RL)

Katie Dowty said she can't do sponsorship and doesn't understand how we are supposed to oversee website

Greg McWilliams said doesn't have time to do it or energy, but needs someone with energy and potential to do it

Richard Lopacki said the committees need more specific tasks in order to be successful and create change.

\*Over the course of the meeting Nic Clapinson and Mike Diamantopoulos decided that they wanted to be on this committee with Andy Margolis as acting chair to start

Men's Competition committee: Greg McWilliams, Alex Magelby, Dan Kennedy, Dave Burke, Dave Laflamme (staying as chair), Richard Lopacki, Matt Caltabiano, Anthony Adams

Chris Ryan said it's great to have a student in the group. Dan Kennedy asked if is it would be a problem that he's student. Milli Luciano said students have served on the competitions committee in the past.

<u>Women's Competitions Committee</u>: Katie Dowty (Chair), Craig Wilson, Sue Parker, Kathy Flores, Chris Ryan, Margaret Lorenc, Justina Devruzzi, Maddie McGovern

Men's Select Side Committee: David Laflamme (Chair, reluctantly), MC Laubscher

Description: In 2016, they used a template to nominate 4 peak performers per weekend, tallied points at end of the season and discussed who was listed and who should be added, wasn't lots of overlap for positions which made deciding relatively straightforward

-Someone asked if anyone else want to be on the committee. There was no response.

<u>Women's Select Side Committee</u>: Chris Ryan (Chair), Kathy Flores, Stacey Bridges Description: Nothing to report from last year, but will do a select-side this year

<u>Sports Medicine Task Force</u>: Eric Wamsley (Chair), David Laflamme, Ben Schuler, Kelly Teixtera (sp?) from Brown

Description: Review what each school is presently doing

\*5 minute break\*

Andy Margolis asked if anyone has questions/clarifications about last year's minutes. Richard Lopacki asked if the minutes went out recently. David Laflamme said that the minutes are on the website. Margolis said we will remind everyone to look at the minutes for next year when we are nearing the time of the meeting.

## \*alarm went off\*

Hickie talking on speaker phone (with regard to Sports Medicine Task Force) said Ben (Schuler) stepped away because he felt he was being held accountable for all the programs, and it was very clear from last year that some teams disregarded the recommendations. Hickie wanted Eric Wamsley to know what he's getting into and whether these are regulations/guidelines/etc. for accountability reasons. Laflamme said they are best practices/recommendations, not regulations.

Margolis said Ben (Schuler) put his finger on his concern. Someone (ie, the conference leaders or trainers) may be then be held accountable. The concept is that "we don't want anyone to worry about what Ben was worrying about"—all must follow best practices and respective institutions/Ivy league recommendations and

what USA Rugby does. This is a "self-serving prophylactic" measure to determine the purpose of this committee. Margolis recommended a lawyer on the committee to figure out how to prevent liability.

Katie Dowty said Ivy League sent out recommendations last year for best practices. There isn't ambiguity currently.

Nic Clapinson said safety for players and player welfare are #1. Players must be safe or coaches are liable if something bad happens. If a parent sues and they need compensation, they will go to most the vulnerable person/institution. If the player safety standards are not in place, as a coach, Nic needs Penn to put in place proper player welfare standards. Penn can't even hire a trainer, but they need guidelines to form safety practices.

Margolis said the university has the least to worry about as far as liability. He remarked that [coaches] have some agreement with recreation/student activities and are registered with USAR to protect you from liability. We [Ivy Rugby Conference] don't have financials for research or to make rules, but we can put out best practices. It's a tight rope because we don't have the resources to tell people what to do.

Margolis proposed Ivy director/officers' insurance and liability insurance to help the teams that are further away from varsity status that are less protected.

Greg McWilliams: At Yale, medical is fine. Greg said he comes from rugby background and he's been coming to this meeting for three years and no practices are in place yet. Based on prior experience of a player having a severe head injury, McWilliams warned that we are one instance away from an absolute calamity for our students. Nic's point is that this needs to come from head of IRC that we have to have a standard of care/practices so that all students are protected. We are one bad injury away from an absolute catastrophe. With the injury on the team [back in Ireland] even with all the correct things in place, it was a problem to deal with. Margolis said each team should lobby at their respective institution to ask for guidelines to be put forth by each university.

McWilliams said Steve Siano should send a letter to the ADs to say this is what we are recommending

Laflamme suggested Siano cc the people from the Ivy League committee from last vear

McWilliams stated that we talked about this same thing last year and asked if this was Groundhog Day.

Margolis said if a tragedy happens, volunteers, such as Steven Siano, will be under fire because he is the one giving the recommendation.

Caltabiano (student from Penn) said Nic (Clapinson) has been trying to get the university to buy into these recommendations and give their own recommendations. Either way, the first priority should be students.

Nic stated that in certain institutions, the institution won't accept these guidelines Katie Dowty said that these guidelines do exist. They are from the Ivy LEAGUE, and all the schools have received this list of recommendations. Then she asked if all schools are covering their coach's insurance? The answer was no.

Margolis said this is why we need to get this liability insurance. Penn is not listening to this guideline. The students may have more power over this and may be able to make institution to tell them that they are just as viable for rec sports as they are for varsity.

Dowty said these are actually requirements.

Margolis said our \$14K conference isn't going to have the sway that the Ivy LEAGUE has.

Kathy Flores asked if the medical guidelines are on the website

Margolis said it says we have to comply, but there might not be a link to them.

Action item→ add medical guidelines and requirements from Ivy League onto website

Siano said that this is why we repeat things over and over again. People don't respond to emails.

McWilliams stated that there isn't communication up to the next level (university level) as far as these safety guidelines are concerned

Siano said we need need more meetings/information to put forward. We need compliance from the ground up.

Eric Wamsley said that ATC is first line of defense. The athletic trainers need to be in contact and get this information to each other. There are currently only three ATC on committee. We need more on the committee- people who are on the front line at practice, games, etc

Siano said we tried to put these standards out last year as far as safety.

Hickie (on phone, paraphrased by Laflamme) said the information doesn't exist. In order to make it enforceable, it would be important to have the director of the Ivy Conference to give directive so that there would be a way to hold teams accountable for their actions. Also the information doesn't exist.

Siano asked if the coaches expect certain conditions and they don't exist, then what is the sanction? If we make the standards too high, some clubs can't afford it. What is enough, 2 ATs? An Ambulance?

Laflamme said that the men's competition committee was putting together game day protocol, and the 1st topic under that is medical requirements. The agreement was that all ivy teams must adhere to institutional policy, risk management program + USAR medical guidelines + have home ATCs. He said they have gathered some information.

Margolis said if a team can't cover requirements set by Ivy League, the team can forfeit.

Siano said we don't have equitable funding, but the teams need to be safe.

Chris Ryan stated that we need to fulfill institutional guidelines.

Laflamme asked how we can get an institution to get more protection (not just minimum safety regulations) in order to have a higher standard.

Then there was some scattered conversation and statements about what standards different schools have and why we would want these particular standards.

Siano halted this part of the discussion by saying that the budget is at the end. We have to figure out what we want to spend money on. If it's safety, it's safety. We need the information and not to wait a year to get this information.

Laflamme asked if we should establish timelines? The answer was yes.

Dowty said there are 2 issues. 1. Gameday standards 2. Nic [Clapinson] has no liability coverage, but I do. What does the conference have? We should all press Penn to ask for this coverage for their teams

Laflamme said that even at Brown there are different levels of coverage between Dave and Kathy, however, we need the committee to establish action items in 1 month and then work on those items with time points.

Siano said anyone can sue anyone. He doesn't want to be liable.

Dowty said that Steve would not be liable for her program.

Margolis asked if we can use \$750/yr to get \$2M of coverage for the Ivy Conference (board).

Eric Wamsley asked how we are going to attend to the injuries that we know are going to happen. We need ATC and medical coverage to have a standard to cover ALL athletes.

There was no opposition to this liability coverage.

Broke into men's and women's competition committees:

Women's breakout: Dowty: Fall 2017

Tier1 – top 4 teams. 3 games and then 1v2, 3v4

Tier 2- each plays home and away

Nov 4 will be potential challenge match

Craig: Winner of Tier 2 plays into D2 national playoffs or play into D1 Ivy

(Tier 1). Reason for tier split is split of standard of varsity/club

### Men's Breakout: Burke

- 1. Ivy 7s 4/15 Yale, details to be hashed out. Action items: tell Laflamme # teams from each school (2 max), competitive or social
- 2. Fall schedule- talked about when schedule starts with no concrete answer
  - a. Action item: Laflamme will send out a survey for what dates work best of the teams, how championship will work with several options, # CIPPed players at beginning of season
- 3. B side each team will try to have a committed b-side, if team can't provide b-side tell them in advance so if not they can find a team to play against for b-side in that area
  - a. Last year we decided to have a full b side schedule with standings, but full season didn't work out, this season TBD

Scheduling next year's meeting: Yale University, January 27, 2018 McWilliams said it would be nice to take a hospitality approach and have dinner and drinks before the meeting which would allow the coaches to network and get to know each other outside of competitions. (Dinner to be on the 26th and meeting to follow on the 27th?)

Siano said that the committees need to have quarterly updates on what they are doing and be held accountable. Action item: Call for information from committees during each quarter.

#### \*Photo + lunch break\*

Siano passed out some "shameless plugs" for Massey Uni and Northumbria (under + graduate school) who are recruiting athletes in UK + NZ.

Siano asked the varsity programs how it is going and if they could talk about their experiences a bit.

Dowty said each program is slightly different, but we need to push every team forward to make this league the first NCAA league and to get support from them. We need to set up successful programs so that we can receive institutional support. Penn women have a proposal in for varsity status.

Kathy Flores: NCAA needs 40 teams to be a real NCAA sport. There are 18-19 teams now. Women need to match compliance numbers with football which is great for rugby.

Dowty said one of the reasons they [went varsity] at Dartmouth was safety. The school would rather the athletes be safe in a varsity program than not in a club program. That's how Dartmouth approached it.

Guy asked about endowment size.

Flores said money was put up by the alumni association and overall it's about \$1M from the endowment/alumni.

Dowty said Dartmouth has a \$50K endowment for coach and then receives some other resources from the school.

Margolis said Penn men's endowment was \$50K in 1982  $\rightarrow$  up to ~\$85K now. Diamantopoulos: Harvard has an endowment, paid through "friends" and alumni donors (?)

McWilliams said Greg and Craig's salaries are covered by the endowments and Yale has 2 endowments \$300K (men) and \$100K (women).

Kennedy said there is a \$200K endowment at Columbia.

Flores said that women can now get scholarships to play rugby (not in Ivy league but other schools), but this is a unique opportunity for women since traditionally there aren't as many scholarship spots in women's sport.

#### Fields:

Harvard coaches said Harvard stadium had 1 primary donor and combined with the B school. The B school contributed \$1M. There is World Rugby certified turf at old field hockey stadium and they gave field hockey new field. The whole cost about \$3M. They want to put in a clubhouse at far end of field to be shared with HBS. Currently there are no issues with scheduling the field.

McWilliams said Yale might be moving fields soon to somewhere with floodlights. Clubhouse is at top of the list to train at night and play evening games. Spring 2026? Lolz

## <u>Disciplinary report</u> passed out.

McWilliams said Jay (Fluck) was great to work with. He was very practical.

Siano said Jay's awesome.

Laflamme said there was basically only 1 incident this year. It was decided pretty easily. There was some swearing.

Based on the new guidelines for high/dangerous tackles, it is expected that there will be a higher number of disciplinary reports this year.

<u>McWilliams then brought up referees:</u> Maybe we need to pay our own pool of referees and support their development

The following thoughts and ideas emerged:

- We want hard data about referees
- How many of us have certified referees? Each school should try to coach referee development clinics.
- Player numbers are increasing but # of referees are not. Referees are not allowing flow. We should develop referees and put forward to help USAR
- Get some of own players to help with this
- Katie Dowty evening of April 22<sup>nd</sup> before Ivy 7s on April 23, could we have a ref course?
- Milli Maybe every team could contribute a referee or 2?
- Nic- Each university can run a referee cert or have a bunch of people in a room
- Siano Let's do it. Not bitch about it.
- Nic These guys [new referees] will probably need to do HS games.
- Siano We need to take care of us first
- Laflamme- We would get a pool of 10 referees and they would get paid whether they refereed or not just for being in our pool.
- Nic and Milli to work together with head of competitions committees to put together a course
- Craig Wilson It's a good idea to give and take, give some referees and then we might get better referees, and we could supply own referees for b-side.
- Dowty- Referee course cost should be covered by the league

Siano said they we weren't on time and asked if anyone needed to leave right at 2. No one did.

Eric Wamsley passed around a few copies of injury report and started to talk about medical coverage and injury + email from Ben Schuler passed out by Siano (Action item: Milli to get copy of the document)

Wamsley asked each team what kind of medical/trainer coverage they have. The answers are written here.

Brown: home and away game AT and trying to get doctor

Columbia: AT home and away (usually Eric for everything)

Cornell: University EMT, no coverage at practice, and AT home games, but not same AT each time

Dartmouth: ATC home and away

Harvard: ATC at games and practices, looking to get doctor and women have doctor already

Princeton: home and away ATC

Penn: AT and EMT organized through rec sports at home games, effort to get dedicated AT

Yale: ATC home and away, dr for all home matches, trainer at contact practices, and EMR at home games (\$900/match)

Wamsley said there are several protocols from different governing bodies and asked which ATCs are following at each school. Wamsley asked to get commitment from each program to talk to Eric about this, concussion protocol/prevalence, and other info? Right now only 1-2 schools besides Columbia have those.

Laflamme said the coach has to be reporter if you don't have consistent AT. AT can report if you have those people. This data is important. Brown men will commit to that.

Burke said Cornell's trainers are provided by local the medical center, but the director/coaches can commit to getting that information to Eric.

Wamsley asked if you have the funds to contract out EMT, etc, couldn't you reallocate that money.

Burke said the EMT is paid by school so we don't actually have that money. Wamsley suggested ideas to get a dedicated AT: try AT program/school who may have someone available, or a local PT place

Laflamme said that Brown reached out to an orthopedic group associated with Brown to get AT, then did impact testing on players, then did PT with some players, so now they have an established relationship with the group.

Wamsley said we need all AT to be consistent. He asked how we can get dedicated staff for each program and for the well-being of the players as well as to get information on injuries.

Action item: It was agreed that Wamsley should help establish contact people for each team and find out which programs need to be brought up to standard. Lopacki said he found an email that was sent. Information does exist. Everyone has a club sports director. There is a meeting for them every summer. Press this one issue: tell the directors what is missing at other schools and then they can work together. (This may work for everyone except for Cornell who does not have a rep at this meeting). Some of these issues were overcome by Princeton, and Penn in particular can be helped by this action.

Hickie said some of info is out of date so we need to get up to date info.

Action item: Send updated info to Eric Wamsley by Monday 1/30/17 Eric will collect info a point person on each team and then will ask for more information from there. The point people so far are: Kelly and Dave (Brown), Kathy (Brown), Dave Burke (Cornell), Corey (Harvard women), Harvard men will get dedicated trainer at a later date, Dowty will add trainers on Monday, Eric Lodano from Penn, Alison Rich from Princeton, Yale will send info, and women from Ivy League office

Select Side/All-Ivy Academic:

Men- MC Laubscher said the All Ivy picking was discussed earlier. As far as the academic team, we can send info to the team. This is for the students and it's good for them for various reasons. Margolis suggested that maybe engineers have a lower required GPA. The standards used this past year were >3.7 GPA and 2 games played for 1st side team.

Women- This year there will be a select-side and it will be chose by the top 3 people from each team as chosen by the team themselves, the top 5 players from the best Ivy team (formerly known as Tier 2) and 5 selections from the top team of the varsity tier (formerly known as Tier 1)

Siano has all Ivy template that he will share with the teams. Laflamme already asked for it last year, but didn't receive it.

Siano passed out Ivy Conference Website Evaluation and Ivy Rugby Content Marketing Data. He said it was a good time to re-evaluate the entire website process, as it has come to its usable life. Aka there are no security updates able to be made anymore.

In 2005, club, Siano and wife hosted the men's championship and built a website for the event and that's why Siano is president. As far as the budget, safety comes first. But given that we are 501c3, we need a presence as a league to list scores and standings. The data now needs to be migrated which is not an easy task and the website is reaching the end of its life. Siano showed original logo but said it was not used because cease and desist orders from Gilbert and the Ivy League. The he showed the logo we are using now. His company have redesigned some logos for possible use at no cost of the league.

Hickie asked how coaches feel about having Ivy Rugby is a landing page for each of the other programs?

McWilliams and Hickie together stated that each university would look after its own portion, and the central website would show the standings/table.

Kathy Flores said it was a great idea.

Siano said we would do whatever the teams decide. It does need to get updated. McWilliams said that the Yale website is updated as much as possible because it's a point that alumni look at.

Siano stated that in past these individual websites were not updated.

Hickie said the focus needs to be on the individual teams. The current website could just regurgitate our tweets.

Siano said he doesn't deal with money. He would have to bail out if he was paid less for the website.

Dowty asked could the marketing committee update the website?

Ryan said he would like to give it a shot, but we need the directors to say they will update everything (ie scores, game info, etc).

Margolis asked if we can combine saving money by reducing what Steve's company has to do. Then we could have a "landing strip" (page) for each school to use. Only have standings up to date. How much would it cost to get a new page?

Siano said he can answer as a vendor, but he thinks as president it's a dumb idea to decentralize it to individual teams because they don't all update regularly. Yale does, but he's not going to point fingers at who doesn't.

Hickie said we could appoint a student to do this each week; we could have this updated and have responsibility of only one person on each team.

Nic Clapinson said the website needs to be reviewed and then let's just decide.

Ryan asked if we will we reduce dues (fees) since we are reducing costs.

Margolis said we need to migrate to a new system to save the data that is on the website.

Dowty asked if we can we vote on it.

Laflamme ased if the website has to go some place and if we going to lose that data if we don't migrate it.

McWilliams said it costs \$20/mo to have a square space website.

Siano said that the fees for the website are used to get data and write articles.

Dowty asked if we can vote for either (A) status quo for 6000/yr and or (B)

marketing committee decides on new landing page website

Margolis asked how we save all the data.

McWilliams said it's easy to copy and paste the data. Download it all and re-upload it, but McWilliams is not going to do it.

Siano said you can make it all flat pages and then have the old site sit somewhere. Margolis asked if it can be used at a later point.

Siano said it can't sit on a server because it has security issues, but the data could be stored elsewhere.

Margolis asked how much it would this cost to save the data. He suggested 30 days to get a bid. One from Matt Caltabiano, Stacey Bridges, Margaret Lorenc, and Ellis Breunig

Action item: Milli to send email to these people to get them to find bids. The website is written in drupl6 and there are about 10,000 pages with info that would need to be saved.

### Budget- IRC Revenue and Expense Report

- -Insurance- \$1250 (I didn't catch the breakdown of how much to each portion), taxes, accounting
- -It was suggested that we can approve everything but the website.

Laubscher asked about the \$7700 decrease in legal fees from last year to this year. Margolis said the extra money was used to file the 501c3 120 page booklet put together last year.

Laubscher asked for itemization sent to the league so we have some idea of why the costs were so different.

Margolis said (Action item) he will put in the itemization of the legal fees, etc. We didn't file taxes for 3 years, but the advice was to not file tax returns because benefit/lower cost to not file.

Siano concluded the meeting saying that action items and deadlines need to be kept up to date. We have to report on quarterly basis to get things rolling.

# **Team Representatives**:

[State if unrepresented]

Brown	
M:Jay Fluck	
W:Kathy Flores	_
Columbia	
M:Dan Kennedy	
W:Ellis Breunig	
_	
Cornell	
M: _Dave Burke	
W:Milli Luciano	
Dartmouth:	
M: _Gavin Hickie	
W: _Katie Dowty	
<u> </u>	
Harvard	
M: _Mike Diamantopoulos	
W: _Sure Parker	
Penn	
M: _Andy Margolis	
W: Marcus Gordon	
Princeton	
M:Richard Lopacki	
W:Chris Ryan	
Yale	
M:Greg McWilliams	
W: _Craig Wilson	

# **Election of Officers**:

President: _Steve Siano Treasurer: _Joann Brislin Secretary: _Milli Luciano Men's Match Secretary: _David Women's Match Secretary: _K General Counsel: _Andy Margo	Laflamme Catie Dowty
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	Committee Reports
	*******
	Old Business
	*******
	<u>New Business</u>
	******
Website evaluation and decision Point people for the Sports Med Potential solutions to poor qua	dicine Task Force.
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Next Steps

Page 13 of 14