

Ivy Rugby AGM minutes
January 30, 2016
Taken by Amelia Luciano

Introductions and Attendees

1. Craig Wilson
2. Kathy Flores
3. Miranda Vandyke
4. Chris Ryan
5. Katie Dowty
6. Gavin Hickie
7. David LaFlamme
8. Jay Fluck
9. Amelia Luciano
10. Matt Byrne
11. Alan O'Brien
12. Ali Farish
13. Jade Algurin
14. Greg McWilliams
15. MC Laubscher
16. Richard Lopacki
17. David Gonzales
18. Joanne Brislin (Dartmouth)
19. Ben Schuler (dartmouth trainer)
20. Bob Wexler
21. Andy Margolis
22. Steve Siano
23. Dan Kennedy
24. Tiffany Faee
25. Naomi Batzer

(Columbia and Penn women walked in late)

Directors declaration - on sign in sheet (Cornell men had new director switch halfway through year so new proposed by law to send written notification to president if change needs to happen)

Kathy Flores (Brown women)
Jay Fluck (Brown men)
Kndell Smith (Columbia women)
Dan Kennedy (Columbia men)
Katie Dowty (Dartmouth women)
Alex Magelby (Dartmouth men- absent from meeting)
Sue Parker (Harvard women)
David Gonzales (Harvard men)
Miranda Van Dijk (Penn women)
Andy Margolis (Penn men)

Chris Ryan (Princeton women)
Richard Lopacki (Princeton men)
Craig Wilson (Yale women)
Greg McWilliams (Yale men)

-no objections to the directors for this year term, bylaw passed and unanimous written consent for

-nominations for president -Andy Margolis nominated Siano

-Dan Kennedy 2nd

-no other president candidates, Steve Siano remains president

-6 positions of the executive committee

-President- Steve Siano

-Treasurer- Joanne Brislin (nominated by Kathy Flores, 2nd by Katie Dowty), no other nominations

-Secretary- Amelia Luciano (nominated by Chris Ryan, 2nd by Kathy Flores), no other nominations

-Men's Match Secretary- Greg McWilliams (chair of men's comp committee)

-Women's Match Secretary- Sue Parker (chair of women's comp committee)

-General Council- Andy Margolis (nominated by Siano and 2nd Jay Fluck), no other nominations

-3 years ago conflict of interest policy, now there is a new form by IRS (new form was emailed earlier this week)

-16 copies to be signed today, except by those not in attendance

-is the resolution to 501C3 filing

-needs to be signed annually

-resolution to approve new conflict of interest form to send in 5013c because of update by IRS- does anyone oppose? No.

-new forms

-ratify the acts done in the past last year

-minutes from last meeting were sent around twice and what has been done

-Matt Byrne wants to see the record

-Steve Siano has record in emails of

-Jay Fluck - 2 disciplinary rulings, he has written review of what happened this year

-competitions committee decisions about games, etc

(Margolis spills coffee on himself)

-vote to ratify- passes (Matt Byrne abstains, Magelby and Parker absentia)

-Jay Fluck recommends that by 2 weeks before AGM each committee sends a list of proceeds from the prior year

-committee heads and officers should each give a report

-secretary to send reminder to committees 1 month prior to get reports 2 weeks prior to net AGM

break

-scheduling men and women's games together for travel

- Chris Ryan used to be a proponent of it but not anymore bc they don't fit on the same bus and they want to get home quickly after a game
- Ali Farish - sharing buses with the teams could be helpful
- Gavin Hickie - 4 games on one pitch in a row?
- Katie Dowty- how would it help you?
- Matt Byrne - fitting onto a bus would save money, traveling the day of the game and having the bus just for the whole day
- Lopacki - can just Cornell men and women travel together?
- competitions committees can try to schedule it just for Cornell
- Chris Ryan - take a year to get the teams traveling together as many times as possible
- Matt Byrne agrees and general resolution to help Cornell men and women schedule a few games together if the schedules allow
- Finance Committee (3) - Chair Joanne Brislin reviews Bob Far's book keeping, Bob Far helping and doing book keeping instead of accountant which saves \$\$
- Joanne "We don't have a lot of money"
- David Gonzales "I'm good at working with not a lot of money" - joins the committee
- Disciplinary Committee (8)-Jay Fluck (Chair), Jan Pikul, JoJo Bucci (?), Kathy Flores, David Gonzales, Chris Ryan, Matt Byrne, Craig Wilson
- bylaws don't require directors or anyone affiliated with a team to be on it
- more and unrelated people help because of conflicts of interest can arise
- Margolis calls it the best functioning committee
- no objections, approved
- Sponsorship and Promotions Committee (3)- Richard Lopacki (Chair), Greg McWilliams, Katie Dowty, Tiff Faaee (Columbia women's coach)
- Siano "bright future" for this committee
- no objections, approved
- Competitions Committee**
- Men's (6): Greg McWilliams (chair), David LaFlamme, Matt Bryne, Richard Lopacki, Dan Kennedy, Alex Magelby
- Women's (7): Sue Parker (**chair- Kathy texted her**), Kathy Flores, Lucy Oswald, Chris Ryan, Katie Dowty, Jade Algurin, Craig Wilson
- no objections, approved
- Select Side Committee:** MC Laubscher (chair)
- in past its only been a paper team and not a real functioning team
- selection is an honor and something for students to put on their resume
- Gonzales- it's arbitrary who is selected, but there isn't space in the schedule for it
- MC - 1. it's an honor 2. players will get better if they can be exposed to other teams training practices (coaching education)
- selecting a team v actually playing a game or traveling
- academic all ivy as well?
- Lopacki - committee should do that
- men's side- MC Lauscher (chair) and David LaFlamme
- women's side - Chris Ryan (chair) and Kathy Flores
- Safety committee - postponed to later in the meeting
- Siano organizing tournament in March- Yale men, Dartmouth men, and Columbia men going to Bermuda for 7s and men will be playing Bermuda national team as well

- Bermuda national team might want to play a select side Ivy team
- Bermuda women also looking for teams to play if women want to do that next spring
- Gavin Hickie - Dartmouth has Varsity Cup and CRC to worry about, won't release players to that kind of tournament

break into men and women and lunch

- Women's breakout: talk about varsity, everyone has submitted or talked about submitting proposals for varsity except Princeton, but they are ready to do so.
 - Miranda (Penn)- women going varsity is <5 years out, they've submitted a revised proposal for varsity in August
 - Kathy Flores- injuries are watched and taken care of, trainers available, paperwork and kind of a pain to fill all that out
 - Katie Dowty- pressured to go to NCAA, to make the Ivy League, use it for marketing and recruiting
 - Joanne - if you follow NCAA 2 rules, you get money from the NCAA
 - with 5 teams there will be a varsity NCAA Ivy League championship (then things would be determined by the League and not necessarily the conference which we are at now)
 - 3 week championship for the fall (Oct. 22, Oct. 29, Nov. 5)

- Men's breakout: fall season worked reasonably well, flexibility
 - issues- Cornell travel discussion, playoffs in spring v ranking?, videoing WC and Ivy 7s for sponsorship and marketing, development league (b-side more important), KO times were left hanging or more open- write policies as to what is acceptable and sharing possibilities to schedule game times if a conflict does arise, referees- ideas to get better refs on Ivy games
 - next year's meeting: January 28, 2017 @ Yale
 - Penn men prefer January
 - Flores- now is a good time
 - May and June are hard times for students and teams with coaches
 - can we just skype?
 - Siano wants more face to face contact
 - Kathy Flores agrees with being able to chat in person
 - Margolis - being in person is important, if weather calls then you can skype in, but being here in person is preferred
 - Ivy League logo - Gilbert ball trademark stripes and 'Ivy League' a legal issue
 - logos from 4x3 passed around
 - Richard Lopacki handing out marketing info sheets and where is money going? 4x3, website, logos, Wells Fargo interest, Boathouse sponsorship issue
 - Finances report- Joanne- passed out summary of landscape of past 4 fiscal years including this one and expected expenses for this fiscal year
 - \$5300 balance
 - website is now \$6000/year
 - 4x3 since 2011, \$6000/year
 - Siano started working on the website in 2005 when Penn hosted the Ivy 15s championship, 2012 conference started paying for it \$6000/year until this year
 - legal fees- Margolis- 2005-2012 was pro bono work \$16000

- tax free status to give tax deductible donations in the future (501C3 application - <\$6000 for legal fees this year)
 - by end of 2016 - \$500-1000/year
 - directors have been sent paperwork
 - Ivy dues are not \$750, up from 700
 - directors' and officers' insurance
 - 501c3 status important to not have lawsuits, IRS form, <\$50000/year they don't want you to file the tax return but the government sees the information through the 501c3 application
 - Bob Wexler helped with preparing all of this
 - any additional input for the 501c3 application? no.
 - Margolis will have the lawyer file the application in the next few weeks
 - proxies cannot be granted because of PA law about not for profit corporation
- back to market committee - Lopacki asked Steve to address changes to digital assets and website
 - Siano- Penn wanted help with their tournament and Siano helped with logo, website, and tournament and continuing tournament each year (2005-2009)
 - website still up from back then
 - \$6000 for running website started in 2011
 - website- post for updates during the season, games, pregame and post game, articles covering each team, old pictures, camps, or historical articles (etc) posted in the off season
 - twitter and FB groups and pintrest account, instagram, linkedin account
 - 1600 profiles of people on the website and 3500 articles
 - 4x3 bills - \$480 for website hosting 2016
 - \$4500 content development
 - '15-'16 web maintenance is \$1200
 - Greg McWilliams - \$360/year (yaleryugby.org) from Squarespace and social media is free with students helping
 - where does content come from? students and content manager
 - other teams have students do it or use free websites
 - metrics of the website - 40,000 sessions (visits?), 15,000 people receive emails from the site
 - Lopacki asked for metrics on website from Steve Siano. Siano agreed to forward them
 - Wells Fargo will be sponsoring Ivy Rugby this spring and Vince (Wells Fargo) would like to have an ad on the website if possible
 - Andy Margolis to look into ads and sponsorship (may cost money to talk to a lawyer about this)
 - Boathouse - men have agreement with Boathouse, does the conference want another RFP
 - Brown is using Nike next year
 - Yale University has deal with UnderArmour and Greg McWilliams wants to match with varsity at Yale
 - agreement ends Feb 2017
- Disciplinary Committee - Jay Fluck - 2 cases
 1. red card - Brown v Navy women - unintentional contact stated by the referee and result negated.

2. Dartmouth v Harvard - Harvard 5 tried to kick Dartmouth 9 in the head and harvard suspended the played for a week without clear film evidence

-Film evidence critically important

-file the complaint to committee immediately, by **48 hours** after the incident, video can be provided a couple other times

-mostly the committee is here to cover disputes with referee decisions, unless there is a video of something the referee does not see

-red card is set as a 1 week suspension with possibility to appeal to the red card decision or have a longer suspension if more discipline is necessary

-Select side committee- can be done on paper easily

-Safety Committee-doesn't exist anymore

-Greg McWilliams- Yale's Match-day protocol of tackle test -ensures every player is generally getting his head in the right position for the tackle

-the coach checks the players' tackling before the match to make sure he will have the head on the right side

-each team should have trainer

-each team should have doctor for home games (~\$250/day)

-cognitive tests on the players - baseline tackle test

-2/22- 12-3 on Monday meeting for Ivy concussions meeting - women's varsity coaches are going + others (ex. Greg McWilliams)

-Sports Medicine Task Force- Ben and Eric from Columbia (sports medicine representatives)

- will compile the info from the individual schools/teams and send out to all directors

-each team will submit minimum standards for player welfare at your home pitch to be submitted by **Feb. 15, 2016 to Ben Schuler (Dartmouth)**

-can we adopt a protocol for the entire conference? no, but we will use it as a resource

-Kathy Flores leaves and meeting is adjourned shortly after